

**Dr. Shivling Shivacharya Maharaj Pratishthan's College of Education,
Ahmedpur Dist:- Latur - 413515 (M.S.)**

STRATEGIC PLAN

2010-2011 to 2019-2020

Vision:

To promote academic excellence and professional ethics in teacher to face global challenges in 21st century.

Mission:

Our mission is to create an environment of stimulating intellectual dialogue across disciplines and harvest knowledge with a cutting edge through high quality teaching research and extension activities leading to the generation of students who would provide leadership vision and direction to society.

Quality Policy

Dr. Shivling Shivacharya Maharaj Pratishthan's College of Education, is B.Ed “Education and Training” in the field of "EDUCATION". It aims to be an Institute of Excellence in Teaching Education through continual improvement. The institute facilitates faculty and staff to work as a team and update their knowledge and skill to match the industrial and technological development.

OBJECTIVES

1. Develop a campus which promotes higher learning and research
2. Recruit and retain a diverse faculty of outstanding teacher-scholars with principles and discipline.
3. Promote Education - institute interactions
4. Expose students to leading Society
5. Foster a harmonious, cordial and tripartite relationship among the Management, faculty and students for their respective growth and for establishing a congenial academic environment in the Institute.

SHORT TERM GOALS

1. Quality assurance and endurance.
2. Achieving academic excellence in the Examinations.
3. Encouraging active participation in co-curricular and extracurricular activities through club activities.
4. Helping to excel in communication inter-personal and soft skills.
5. Providing environment and Education for multi-skills development through training
6. Organizing programs on personality development to foster qualities of leadership and entrepreneurship.

LONG TERM GOALS

1. To reach the status as provider of Quality Education

2. To enter into agreements with National premier Institutes to exchange students and faculty innovations.
3. To develop consultancy in all disciplines through alliances organizations and alumni.

SWOC ANALYSIS:

Dr. Shivalinga Shivacharya Maharaj Pratishtan Education College was established in 2008. He has been at the forefront of providing quality education for the last twelve years. Dr.SSMP is related to SRTMUN in the State of Maharashtra.

The organization has strengths, weaknesses and opportunities. Weakness must be overcome to meet the needs of stakeholders and society. Institutions need to face challenges to provide quality of technical education.

METHODOLOG:

The Institute system is carried out using the following evaluation methods:

- 1.Students and other stakeholders feedback
- 2.Self-appraisal of faculty
3. Academic Audit

INFERENCES:

- 1.Feedback from the students and other stakeholders is collected and based on their feedback, the DAC meetings are conducted to include the modifications suggested.

2.The self- appraisal of faculty is useful to evaluate the role, performance and individual contributions such as academics, research publications.

3.The Academic Audit of Institute gives improvement in the quality of teaching,conferences/workshops conducted and interaction with Educators.The Best practices adopted to improve the quality of technical education can also found from the Academic Audit.

STRENGTHS:

1.Well defined organizational structure

2.Good infrastructure and good academic interaction with multidisciplinary departments

3.Comprehensive Care System for the Students

4. Good quality intake of students in Graduate Programmes.

5. Most of the Graduate students are admitted based on CET score.

6.Campus is provided with Wi-Fi Internet facility.

WEAKNESSES:

1.faculty strength has to be improved.

2.Social and cultural interaction needs to be strengthened.

3.Consultancy and extension activities need improvement.

4. Student-staff interaction on thrust areas of research.

OPPRUNITIES:

1.There is enough scope for development and expansion

2.Provisions to get research grant from various funding agencies, involvement of Educational institution in the collaborative research work.

3.Facility to attend national/ international conferences

4.A good number of core and Educational institution are located in and around Ahmedpur which provides employment opportunities for many of our students.

5.Swami Ramanand Teerth Marathwada University, Nanded are in the

6. Faculty members are highly motivated.

CHALLENGES:

1.Qualitative and quantitative expansion of the departments.

2.Modernization of all the laboratories of departments.

3.Retention of qualified faculty

4.Stagnation in the job

5.Motivating students towards Hard work.

6.Research outcome should be linked to School applications.

The institute is aware of a few weaknesses consciously viewed as opportunities for improvement and is forging ahead with its proven strength. The institute can avail itself of opportunities and perceive challenges to excel by seeking external funding and generating internal resources.

ACTION PLAN

2010-2011 to 2019-2020

S. No.	Activity
1.	NAAC accreditation for the institute
2.	Remedial classes for weak students
3.	Student skill development programs
4.	Student research activities
5.	Student evaluation reforms
6.	Faculty development programs
7.	Qualification up gradation of faculty
8.	Conducting / Seminars / Workshops / Conferences etc.
9.	Up gradation of Library facilities
10.	
11.	Up gradation of Computing facilities
12.	Training on latest tools / technologies for faculty and staff